

# Smiling Dog Landscape Job Description Job Title: Team Member 1

Full and part time positions available salary depending on experience & abilities

The Crew Member 1 will work with SDL Design Build / Maintenance teams to construct & maintain innovative, Sonoran Desert landscape projects. Project goals may include; harvesting renewable water supplies; creating beautiful / sustainable outdoor living spaces with multiple functions including growing food, shade, and wildlife habitat; and enhancing the health of our local watershed. These projects include residential, commercial, and public sites in Gold Canyon and Pinal County..

## Job Tasks:

- Follow weekly work plans from Crew Point of contact [POC] and regularly communicate with Crew POC & other crew members to achieve project goals.
- Work on job sites as part of a team to implement projects including rain gardens, cisterns, native and edible gardens, irrigation systems, outdoor living areas and other elements of the sustainable landscape plan.
- Complete paperwork and time sheets on a daily basis.
- Perform high quality work as directed by the Crew POC and Project Manager.
- Help perform a thorough and detailed clean-up after every workday.
- Monitor and adhere to all safety requirements.

## Other Duties

- Assist with maintenance of SDL tools and vehicles
- Attend SDL staff meetings and Project Team meetings
- Assist with outreach events and fundraising as needed

## Job Requirements

- At least one year of landscaping and construction related work experience with a focus on sustainable landscaping
- Valid Arizona driver's license and clean driving record a plus.
- Interest in the environment in general and the Sonoran Desert in particular
- Ability to work independently with attention to detail.
- Promptness and sound organizational skills.

- Ability to work outside in physically demanding environments for hours at a time
- Meet SDL's basic proficiency requirements in the following areas;
  - Irrigation
  - Landscape plant pallet
  - Rain water harvesting
  - Proper equipment use and safety
  - Basic tree and shrub planting, pruning, staking etc

Preferred Experience;

- College level training in a related field
- Knowledgeable about Sonoran Desert native plants
- First Aid/CPR training/certification Technical Skills
- To perform this job successfully, an individual should be proficient in the use of hand tools and power tools, and have knowledge and experience in the field of construction, landscaping, or plumbing.
- . Computer Skills to perform this job successfully, an individual should be proficient with E- Calendar, email, and online data entry for timekeeping.

Physical Demands;

- While performing the duties of this job, the employee is regularly required to speak and actively listen. The employee is occasionally required to stand; walk; reach with hands and arms and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move loads up to 80 pounds.
- Regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must be able to lift, push, pull or carry objects, use abdominal muscles and lower back.

Application: Applicants must provide a 1-page cover letter, 1 – 2 page resume, and phone and email contact for 3 references. Position open until filled.