

Smiling Dog Landscape Job Description Job Title: Team Member 4

Full time 40 hours per week, salary depends on experience and skills.

The Team Member 4 will serve as a key member and POC [Point of Contact] of SDL's Design Build and or Maintenance teams to construct & maintain innovative, Sonoran Desert landscape projects. Project goals may include harvesting renewable water supplies; creating beautiful / sustainable landscapes with multiple functions including growing food, shade, and wildlife habitat; and enhancing the health of our local watershed. These projects include residential, commercial, and public sites in Gold Canyon and Pinal County. The Team Member 4 will also assist with maintenance of SDL Learning center and nursery, on an as-needed basis.

Job Tasks:

- **Communicate** clearly with crew, clients, designer, management and other partners to achieve project goals; this crew member will be the Point of Contact with all of the above.
- **Create** weekly work plans, communicate plans with crew members, and assign tasks.
- **Oversee** work on job sites including worker progress, equipment, supplies and safety practices.
 - Team Member 4 will work alongside crew to bring projects to successful completion in an efficient and profitable manner.
 - **Perform** a thorough clean up after every work day
 - **Demand** quality work from yourself and crew
 - **Analyze** and resolve worker challenges
 - **Train** crew members in quality construction methods and proper operation of equipment
 - **Ensure** consistent care, cleanliness and organization of work truck equipment and tools.
 - **Monitor** job progress to ensure that project is on schedule and under or at budget
- Complete paperwork and online time sheets on a daily basis.
- Recommend measures to improve production methods and equipment performance to increase efficiency and safety.
- Monitor and adhere to all safety requirements.

Other Duties

- Assist with maintenance of all SDL tools and vehicles
- Attend SDL staff meetings and Project Team meetings
- Assist with community outreach events as needed
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Job Requirements

- At least **two years** of landscaping maintenance and construction related work experience managing a crew with a focus on sustainable landscaping
- Valid Arizona driver's license and clean driving record a plus.
- Interest in the environment in general and the Sonoran Desert in particular and a desire to support SDL mission as outlined in our Mission Statement.
- Ability to work independently with attention to detail.
- Promptness and sound organizational skills.
- Ability to work outside in physically demanding environments for hours at a time
- Meet SDL's proficiency requirements in the following areas as verified by passing verbal and written skills tests.
 - Irrigation
 - Install and program controller
 - Basic knowledge all types of irrigation systems used in the Sonoran Desert
 - Sweating pipe
 - **Installing fountains**
 - Comprehensive knowledge Landscape plant pallet used in the Sonoran Desert
 - Advanced Rain Water Harvesting Knowledge to include;
 - **Background on water issues in the Desert South west**
 - **Types of RWH systems**
 - **Installation techniques for passive RWH systems**
 - Proper equipment use and safety
 - Leadership
 - Basic shrub & tree planting, trimming and general care
 - Interpret design plans and blueprints
 - **Comprehensive** knowledge of plant diseases and treatments in the Sonoran Desert
 - Ability to train less experienced team members in all of the above.

Preferred Experience

- College degree or equivalent in a related or similar field or completion of _____ of the following;
 - **Arizona Certified Landscaper Professional Certificate**
 - **Spray Tech Certification**
 - **Arborist certification**

- Irrigation Tech certification
- Tree workers Certification

- Knowledgeable about Sonoran Desert native plants and other Desert adapted plants frequently used in creating sustainable landscapes

Technical Skills

- To perform this job successfully, an individual should be proficient in the use of hand tools and power tools, and have knowledge and experience in the field of construction, landscaping, or plumbing.
- **Advanced** knowledge and experience with a variety of construction materials and methods in areas of plumbing, masonry, grading and excavation, plant materials and irrigation systems
- Safety and knowledge of OSHA to maintain a clean, safe and professional work environment.

Physical Demands

- While performing the duties of this job, the employee is regularly required to speak and actively listen. The employee is occasionally required to stand; walk; reach with hands and arms and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move loads up to 80 pounds.
- Regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must be able to lift, push, pull or carry objects, use abdominal and lower back.

Application: Applicants must provide a 1-page cover letter, 1 – 2 page resume, and phone and email contact for 3 references. Position open until filled.